



VACANCY

REFERENCE NO	:	HOD_IR_05/2020
JOB TITLE	:	Head of Department Innovation and Research
JOB LEVEL	:	E2
SALARY	:	Negotiable
REPORTS TO	:	Chief Digital Officer
DIVISION	:	Chief Digital Office
DEPARTMENT	:	Innovation and Research
LOCATION	:	Erasmuskloof
POSITION STATUS	:	Fixed Term Contract – 5 Years

Purpose of the job

To produce innovative solutions and products to respond to government service delivery challenges so that appropriate solutions can be created.

Key Responsibility Areas

- Provide inputs into the development and oversee the implementation of the Innovation and Research Strategies and operational plans that are aligned to government digital strategy to ensure development of innovative solutions for SITA clients;
- Implement and coordinate Innovation Strategy; procedures and methods to ensure adherence to SITA corporate policies & procedures;
- Participate in the development of GWEA and implementation of architectural mechanisms for Innovation and Research to improve interoperability of government systems;
- Develop proof of concepts for service delivery solutions (external focus);
- Develop innovative solutions to address SITA solutions needs (internal focus) and using the SEMP methodology and quality standards – compliance to corporate policies;
- Develop solutions to address e-government initiatives and promote m-government;
- Develop proposals to execute on Government programme of action and priorities;
- Manage relationships with SITA clients, GITOC, industry, academia and international collaboration with South African partners, i.e. SADC, BRICS to improve technology exchange and sharing;
- Ensure that resources are being kept abreast of the latest industry developments and ensure that appropriate technologies are used for knowledge management so as to ensure that innovation and improved productivity; and
- Financial and business management.

Qualifications and Experience

Minimum Qualifications: Bachelor Degree in Information Technology/Computer Science and/or Electrical Engineering (NQF 7)

Experience: 8+ years' professional experience in ICT, including leadership, general management, operational responsibility in a large corporate/public sector organisation. The experience must include the following:

- At least 4 years' experience as a general manager or senior manager in corporate/public sector provisioning of large systems within the corporate and public sector
- At least 4 years' experience in the industry or working in a leadership role in a similar industry with proven technical skills to develop ICT solutions

Technical Competencies Description

Knowledge of: Superior research and analytical skills to track and predict trends; Must be able to work creatively within a budget and use innovation to find ways of more effectively managing resources; Strong business knowledge, understanding of a variety of business practices, and familiarity with the company's industry; Business Development DNA and commercial minded; Risk & Issue management; Financial management principles /methodology ; ICT business environment and landscape; Government Wide Enterprise Architecture; Government's Technology Requirements; Government Business Reference Model and Strategy Formulation; King Code III Company Acts COBIT, TOGAF, CMMI. PMBok; Prince II; ISO 9001; Object Orientation; AGILE and Waterfall; SOA MDM; Communication; WAN and LAN; and AIM Product Implementation

Skills: Outgoing; Interpersonal skills; Resilience; Detail orientated; Analysing; Problem solving; Decisive; Persuasiveness; Professionalism; Emotional intelligence; Must possess an inquisitive and creative mind; Must be independent and self-directed but able to work and lead a team of creative individuals; Business acumen and customer focused; Initiative and innovative; High level of integrity, confidentiality, professionalism and attention to detail; Information Scanning; Lateral Thinking; Judgment; Learning and Research; Excellent Negotiation; Diligent & Solution oriented Proactive; Communicating and Influencing; Outcomes Driven; Planning & Organizing Managing People and Driving Performance; Responding to Change and Pressure; Strategic Thinking; Customer Experience; Innovation; Creative Problem solving; Decision making

How to apply

Kindly forward your CV to: masoko.recruitment@sita.co.za stating the position applying for and the relevant reference number

Closing Date: 28 May 2020

Disclaimer

SITA is an Employment Equity employer and these positions will be filled based on Employment Equity Plan. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful;
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for;
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA);
- Only candidates who meet the requirements should apply;
- SITA reserves the right not to make an appointment;
- Appointment is subject to getting a positive security clearance, the signing of a contract of employment verification of the applicant`s documents (Qualifications) and reference checking;
- Correspondence will be entered into with shortlisted candidates only.